

Leadership Council Meeting Minutes December 14, 2020 – held via Zoom

Attendees: Pastor George Reynolds, Glenda Auker, Jefferson Davenport, Carl Dudeck, Nancy Henry, Cheryl Lenker, Stephanie Martella, Sally Paff, John Redmond, Nick Sallade, Michael Sokolas, Tom Wilson

Call to Order - Tom Wilson called the meeting to order at 6:00 pm.

Prayer and Check-in – Pastor George shared devotion based on Psalm 8 verses 3 and 4 – considering what we see that God is doing to reveal His creation to us. Next week is Christmas – consider the heaven and earth and allow God to speak to us in the every day.

1. Tom Wilson

We have not had an official secretary for minute taking in 2020. The plan had been to have rotating minute takers but that did not work. At the January meeting Tom would like the council to elect a secretary for 2021. Also, Tom has been the Chairperson since we went to the new leadership structure. Tom believes we should have a new Chairperson. He would like to elect a Vice-Chairperson for 2021 with the intent that person would transition to the Chairperson in 2022.

2. Sunday morning

(Brutal Facts: It will be Easter 2021 or Pentecost 2021 before we see a return to ‘normalized’ Sundays.) It may be January 17 before we are back in the building for worship. There may be some adjustments to the start and stop times for the online worship services. Easter is being planned as an outdoor service. Communion will resume in January.

Sunday School –

It will be a while before Sunday school can begin again. There will be a challenge to staff Sunday school. In the meantime, develop tools that can be given to parents to help them become spiritual teachers at home. Plan to do some beta testing with families to develop a plan that may be rolled out in the fall. How does the online worship service engage kids – it probably doesn’t. Especially since they’re online during the week for school. Develop an online option to help kids stay engaged during the online services.

3. Christmas Eve

4:00pm Outside Event at Linglestown Campus – plan is to have attendees park in the parking lots facing the Family Life Center. There will be an outdoor, elevated stage. The service will include carols, Christmas story and candle lighting at the end.

6:00pm LIVE Online Event

4. Financial Update

2021 Budget Stewardship Team meeting on Tuesday. Trying to fill in the budget as best we can not knowing our expenses and income with a lot of unknowns.

Christmas Offering is ongoing. Good response on contributions so far.

Financial Personnel and Processes for Staffing Changes – There will be a transition from current payroll and financial functions and staff. LMA Payroll has been retained to handle payroll, tax reporting, and W2's. In the next weekly e-news an advertisement will be placed for a financial secretary. Expenses for the new payroll company and financial secretary position should be offset with the elimination of the positions of Rockville secretary and current payroll and financial secretary.

YPMC (Conference) provided a grant for \$2,000 for Community Classrooms and a \$600 grant from the Conference for Rays Place.

5. Staffing

2020 Evaluations and 2021 Goal Setting – The staff completed their evaluations and Pastor George reviewed them. Staff is doing research and learning to help them forward in their new environment.

6. Readiness 360° –

37 people completed the online surveys which is considered good for our size congregation. The results revealed we are in good shape. Debriefing will occur on Tuesday for Pastor George which will be led by Paul Nixon who created the survey. Next steps entail identifying what it all means.

7. RightNow Media

We have contracted with RightNow Media. This company offers online Bible study materials, kids’ materials, and teaching materials. It is an online subscription service that will be available to everyone in the church. Information will be going out in the eNews and announced on Sunday morning.

8. New Message Series

There will be a new message series in January focused on mental health challenges we have faced and continue to face. Four Biblical figures will be featured to illustrate despair, growth, peace and connection. Part of the series will include distribution of seed packets for people to start plants for a community garden that will be created at Rays Place. Or they can elect to keep the plants for themselves. There will be weekly podcasts where counselors will provide more in-depth information about the Sunday mental health topics.

9. Approval of November 16 Minutes

Glenda made a motion to approve the minutes which was seconded by Sally.

10. The next meeting will be on January 18.

Reference information:

2020 Leadership Council noted -

<u>Class of 2020</u>	<u>Class of 2021</u>	<u>Class of 2022</u>
Glenda Auker	Nancy Henry	Carl Dudeck
Stephanie Martella	Tom Wilson, Chairperson	John Redmond
Nick Sallade	Michael Sokolas	Sally Paff
	Jefferson Davenport	Cheryl Lenker

PREPARED BY: Cheryl Lenker