



Leadership Council – January 20, 2020

Agenda

1. Spiritual Development – Pastor George – The meeting was opened with quotes from Martin Luther King. The Pastor also discussed the words from Amos about God in that he doesn't care if we do all of the right things if we miss the opportunity of justice. The Pastor opened with prayer.

2. Leadership Development – Read *Canoeing the Mountains* Chapter 1

Use the Study Guide on page 234 to be prepared to reflect on the sections titled: Learning, Reflect, Relate. The book is about adaptive leadership. The group reviewed Study Guide 1 included in the book. Traditional churches become missionary churches. The world in which we live is changing rapidly, if we, as a church and congregation don't change also, and adapt, our culture will leave us behind. We need to have a voice to continue. The group reviewed the 5 vital lessons that make up the structure of the book. Trust is a major factor in leading the congregation through change.

3. 2020 Leadership Council Covenant (see attached document) – The Leadership group reviewed the Covenant and reflected on whether we met our commitment (those still on council in 2020) and agreed to meet the expectations. We do need to encourage members to participate in more church activities. Each council member signed the covenant for 2020 that will carry forward from 2019.

4. What's Coming in 2020?

a. Launch at Rockville Campus – a new worship service and programs in Rockville during the year. A year of new innovative ministries at the Rockville Campus.

b. Presidential Election – Andy Stanley has a series of messages on how the church can handle the election. Jesus prayed that the church be one – in John, Chapter 13. We will be one, even if we have differing political beliefs. The congregation should remember that we are here to worship our believe in God. As Christians we need to learn to talk with one another, which out letting a political discussion get in the way of our walk with God/Jesus and as members of the congregation of our church.

c. 2020 General Conference May 5-15 – We will monitor what happens during the conference.

d. <https://careynieuwhof.com/6-disruptive-church-trends-that-will-rule-2020/> - Pastor George sent this article to the leadership council in advance of the meeting for the group to review. The pastor highlighted that people want the experience of God. He



also discussed several aspects of the article with comments from the group. Carl mentioned that you can sign up for this author's newsletters.

5. 2020 Goals

a. Engagement – G-Teams – The Gather/Grow teams are meeting. The Go team is going to meet. The Grow team will meet in person and on-line. Tuesday, January 21, the Teaching Team will also meet for the first time and the meeting will be conducted on-line. Their goal will be to get a teaching team together to begin working on future messages.

Gather – Deb Lehan, Michael and Michelle Bryner, David (K) Berry, Marty Collins, Mary Taylor, Jenny Doherty, Tom Eck, Vicki Powley

Grow – Arlis Van Gerpen, Sherra Z., Becca & Bobby Wehner, Dave Berry, Jodie Eck

Go – Adam Tarantino, Karen Withrow, Rob Hamilton, Bob and Diane Wright, Janna Lynch

b. Experiment – Live Streaming – This will start within 2 weeks!

c. Community – Survey – Nancy shared preliminary comments around her review of the survey results. We have a March 2020 target date to follow up on results.

d. Finance – Campaign 2020 – Announced to the congregation.

e. Communication – No action yet. More to come.

6. Review of Leadership Packet

Financial Report

Stewardship Team is finalizing the 2020 Budget

Christmas Offering Goal \$10,000 Actual \$19,684

Vital Signs

Attendance

2015 Average Attendance – 315

2016 Average Attendance – 320

2017 Average Attendance – 291

2018 Average Attendance – 270

2019 Average Attendance – 267

Rockville – 45

(Linglestown 25th largest worshipping church in the Conference, with 39 churches worshipping over 200)

Guests



First time guests -

Repeat guests -

Describe-ables

December 24

	2019	2018	2017*	2016	2015	2014
2:00	150					
5:00	300	265	---	357	351	345
7:00	273	322	372	313	306	363
9:00	116	77	61	111	162	143
Total	839	664	433	841	819	851

The Christmas Musical – 253 people attended the 2 pm, 230 people at the 7 pm.

Previous Meeting Minutes – The minutes were adopted by the leadership council.

Special Reports as Requested

7. Leadership Team Questions/Assistance – Stephanie Martella, the current Secretary of the Leadership Council, requested that someone else in the group volunteer for taking the minutes for each meeting in 2020.

The Leadership Council also took a vote for the sale of the property on Third Street. Documentation supporting this agreement will be executed and given to Pastor George.

8. 2020 Leadership Council Calendar

February 17	May 18	August 17	November 16
March 16	June 15	September 21	December 7?
April 20	July 20	October 19	

9. Town Hall Dates

March

June

September

10. Strategic Planning Retreat



August

Leadership Council

Class of 2020

Glenda Auker
Stephanie Martella
Nick Sallade

Class of 2021

Nancy Henry
Tom Wilson, Chairperson
Lewis Silverman
Jefferson Davenport

Class of 2022

Carl Dudeck
John Redmond
Sally Paff
Cheryl Lenker