

Educational Staff Ministry Specifications

General Purpose:

The role of the Christian Nursery School Educational Staff is to support the children's growth and development spiritually, emotionally, physically, socially and intellectually. This person provides a safe and stimulating environment, guides children's discovery of the world around them and helps them build strong relationships with their peers, adults and God. Children in the Educational Staff's care will be given the opportunity to thrive and become successful in school and in life.

Professional Dispositions:

- Delights in and understands children and how they grow and learn by nurturing imagination, creativity and play
- Appreciates and supports the unique and vital role of parents and families in their children's lives
- Is eager to learn new knowledge and skills that will support children's development and learning
- Models spiritual attitudes and behaviors that they value in children
- Respects the diversity in the world around them
- Demonstrates willingness to ask for help, learn from others, accept constructive criticism and accept responsibility for their own actions
- Shows respect for children, families and colleagues by maintaining confidentiality
- Responds to challenges and changes with flexibility, perseverance and cooperation while regulating their own emotions
- Has knowledge of technology appropriate to the position

Personal Dispositions:

- Communicates clearly, respectfully and effectively with children and adults
- Exhibits evidence of a maturing faith in Jesus Christ and a willingness and confidence in sharing that faith with others, showing by example the importance of worship, Scripture study, prayer and service
- Believes that the Bible is God's Word and standard for faith and daily living and is in agreement with the school's Statement of Faith
- Has a willingness to invest oneself in the growth of the Nursery School, viewing this as a ministry as well as a paid position
- Possesses and maintains the highest Christian moral and ethical standards
- Demonstrates the "Fruits of the Spirit"
- Maintains a personal appearance that is a Christian role model of cleanliness, modesty, good taste and is in agreement with school policy

Educational Requirements for Christian Teacher, Christian Movement Teacher, Floater Teacher:

- A Bachelor's degree in Early Childhood or Elementary Education or related field OR;
- An Associate's degree in Early Childhood Education or related field

Educational Requirements for Christian Assistant Teacher:

- Preferred: A Bachelor's/Associate's/Child Development Associate Credential (CDA) or **3** college credits in Early Childhood Education OR;
- Minimum: A high school diploma or general education development certificate AND 2 years of experience with children

Physical Abilities:

- Have the ability to hear the conversational voice, with or without a hearing aid
- Have the ability to speak and be understood under normal circumstances
- Have the ability to see and read newsprint, with or without corrective lenses
- Be able to lift and carry children and other items weighing up to 30 pounds
- Have the use of arms, hands, legs and feet, with or without corrective devices, to accomplish the job, including evacuation of the building during emergencies

Other Requirements Upon Offer of a Position:

- Provide a negative response record to Tuberculosis and provide an Initial Health Evaluation
- Provide PA State Police Criminal Record Check, PA Child Abuse History Clearance and FBI fingerprint Record Check less than 1 year old
- Provide current documentation of US citizenship or eligibility to work in the USA

Type of Position:

Non-exempt, hourly, part-time

Length of Service:

Educational Staff are hired annually for the upcoming school year.

Infrastructure Reporting:

Educational Staff report directly to the Nursery School director.